

		Start date	End date
LAINNE SEPPO ERKKI			
Criteria for disclosure requirement			
Member of the board of directors		8.4.2014	2.7.2016
Linkages			
Controlled corporations			
RISERA OY	Controlling power exercised alone	24.3.2016	
AVOIN YHTIÖ HULA	Controlling power exercised together with another person subject to the disclosure requirement of a family member of such person	19.4.2013	
Influence exercised in corporations			
AUDITING AND CONSULTING AUCO OY	Managing director	27.2.2009	
COR GROUP OY	Chairman of the board of directors	10.9.2014	
J&J LAKKAPÄÄ OY	Chairman of the board of directors	11.7.2014	
JOUTSEN MEDIA OY	Chairman of the board of directors	10.4.2012	
POHJASET OY	Chairman of the board of directors	1.2.2013	
TALENOM OYJ	Chairman of the board of directors	17.3.2016	
FCG CITY PORTAL OY	Member of the board of directors	22.10.2015	
APETIT OYJ	Member of the board of directors	28.4.2016	
FYSIOPALVELU EASYMOVE OY	Member of the board of directors	13.12.2013	
IKP GROUP OY	Member of the board of directors	3.12.2013	
MARPEK OY	Member of the board of directors	1.1.2009	
PAIKALLIS-SÄHKÖ OY	Member of the board of directors	11.5.2016	
PARTNERA OY	Member of the board of directors	24.4.2008	
SIEVI CAPITAL OYJ	Member of the board of directors	8.4.2014	
ANMIN INVEST OY	Auditor	1.1.2009	
ARCTIC SAFARIS OY	Auditor	23.2.2008	
GOLD SAFARIS OY	Auditor	24.2.2008	
NORTHERN STAR ESTATES OY LTD	Auditor	24.2.2008	
OULUN VILLA METSOLA OY	Auditor	25.5.2012	
SAARISELÄN SAFARIT OY	Auditor	1.1.1999	
SAARISELÄN TUNTURISAFARIT OY	Auditor	1.1.1999	
SIERIPIRTTI OY	Auditor	24.2.2008	
TUNTURIJOTOS OY	Auditor	1.1.2007	
YLLÄS HOLIDAY SERVICE OY LTD	Auditor	24.2.2008	
Betroc Oy	Auditor	1.1.1999	24.5.2016
Lapin safarit Oy	Auditor	1.1.1999	24.5.2016
BITTIUM OY	Chairman of the board of directors	25.3.2010	24.11.2015
POHJOLAN RAKENNUSTAITO OY	Auditor	17.11.2009	24.5.2016
HARRI HYYPPÄ CONSULTING OY	Auditor	1.1.1988	24.5.2016
SIEVI MARKETING OY	Auditor	1.1.1983	24.5.2016
JJJ CAPITAL OY	Auditor	1.1.2005	24.5.2016
KYYNEL OY	Auditor	17.5.2011	24.5.2016
Transaction history of the last 12 months			
No transactions			
LYYTINEN ASA MATTI			
		8.4.2014	2.7.2016

Criteria for disclosure requirement

Chairman of the board of directors

Linkages**Closely associated persons**

Minor under guardianship		no holdings
Minor under guardianship		no holdings
Spouse	1.7.2005	no holdings

Controlled corporations

JACANTA OY	Controlling power exercised alone	7.2.2001
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Influence exercised in corporations

FERMLAB OY		27.11.2009
FUKO PHARMA OY	Chairman of the board of directors	1.7.2009
PANPHONICS OY	Chairman of the board of directors	21.9.2005

Transaction history of the last 12 months

No transactions

SOPANEN MIKKO AULIS

16.3.2015

2.7.2016

Criteria for disclosure requirement

Other senior company executive

Linkages**Closely associated persons**

Minor under guardianship		no holdings
Minor under guardianship		no holdings
Spouse	16.3.2015	no holdings

Transaction history of the last 12 months

No transactions

TAKANEN JARKKO TAPANI

14.4.2015

2.7.2016

Criteria for disclosure requirement

Member of the board of directors

Linkages**Closely associated persons**

Minor under guardianship		no holdings
Minor under guardianship		no holdings
Spouse	1.7.2005	no holdings
Other relative who lives in the same household	1.6.2016	no holdings

Influence exercised in corporations

JUSSI CAPITAL OY	Managing director	20.2.2008	
EFORE OYJ	Member of the board of directors	3.12.2013	
SCANFIL OYJ	Member of the board of directors	1.1.2012	
SIEVI CAPITAL OYJ	Member of the board of directors	14.4.2015	
JUSSI INVEST OY	Deputy member of the board of directors	13.1.2015	20.6.2016
JUSSI REAL ESTATE OY	Deputy member of the board of directors	22.3.2012	20.6.2016
KIINTEISTÖ OY OULUN TAKA-LYÖTYN AUKIO 4	Deputy member of the board of directors	10.4.2014	20.6.2016

PILOT BUSINESS PARK OY	Deputy member of the board of directors	10.4.2014	20.6.2016
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Transaction history of the last 12 months

No transactions

TAKANEN JORMA JUSSI SYLVESTER		14.4.2015	2.7.2016
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Criteria for disclosure requirement

Deputy member of the board of directors

Linkages
Closely associated persons

Spouse	1.7.2005
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Controlled corporations

JUSSI INVEST OY	Controlling power exercised together with a family member	13.1.2015
RIITTA JA JORMA J. TAKASEN SÄÄTIÖ SR	Controlling power exercised together with a family member	21.2.2005

Influence exercised in corporations

JUSSI CAPITAL OY	Chairman of the board of directors	9.4.2014
HAPPELLA OY	Member of the board of directors	27.6.2014
ILOQ OY	Member of the board of directors	25.3.2009

Transaction history of the last 12 months

No transactions

VESTERINEN HEIKKI JUHANI		1.2.2015	2.7.2016
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Criteria for disclosure requirement

Managing director

Linkages
Closely associated persons

Minor under guardianship	no holdings
Minor under guardianship	no holdings

Controlled corporations

HEKLA CORPORATE FINANCE OY	Controlling power exercised alone	12.8.2013
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Influence exercised in corporations

FINELCOMP OY	Chairman of the board of directors	1.4.2015	
IONPHASE OY	Member of the board of directors	20.3.2015	30.6.2016
SUOMEN SIIJOITUSANALYYTIKOT RY	Member of the board of directors	12.8.2013	

Transaction history of the last 12 months

No transactions

KÄÄRIÄINEN ANTTI SAKARI
Criteria for disclosure requirement

Auditor with chief responsibility for audits

Linkages
Closely associated persons

Minor under guardianship	no holdings	
Spouse	1.1.2006	no holdings

Controlled corporations

LINNAEA OY	2.12.2014
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Transaction history of the last 12 months

No transactions